

STRATEGIC PLAN

Knife River Indian Villages National Historic Site

OCTOBER 1, 2005 - SEPTEMBER 30, 2008

Results Act and Planning Cycle:

PREFACE

This five-year Strategic Plan has been written for one or more units of the greater National Park System administered by the National Park Service, U.S. Department of the Interior. The National Park System preserves outstanding representations of America's natural, cultural, and recreational resources of national significance. These resources constitute a significant part of America's heritage, character, and future. The National Park Service not only directly and indirectly preserves these national treasures; it also makes them available to millions of visitors from throughout the country and the world every year.

This Strategic Plan was written to fulfill the requirements of Section 104 of the National Parks Omnibus Management Act of 1998. This legislation requires all field units of the National Park System prepare Strategic Plans and Annual Performance Plans consistent with the Government Performance and Results Act of 1993 and make these documents available to the public. The law was a catalyst for our staff to examine its fundamental mission and to take a fresh, longer range view, in precise terms, of what results or outcomes we needed to achieve to more effectively and efficiently accomplish that mission.

The Government Performance and Results Act (GPRA) is one of the most recent and comprehensive of a number of laws and executive orders directing federal agencies to join the "performance management revolution" already embraced by private industry and many local, state, and national governments. Performance management ensures that daily actions and expenditure of resources are guided by long- and short-term goal setting in pursuit of accomplishing an organization's primary mission, followed by performance measurement and evaluation. Importantly, GPRA mandates that long-term and annual goals be results or outcomes rather than outputs (activities, products, or services) and that they be "objective, quantifiable, and measurable" so that performance can be adequately measured and reported, and progress on mission accomplishment assessed.

GPRA requires federal agencies to develop and use three primary documents in conducting their business. These documents are also to be submitted to the Congress and the Office of Management and Budget (OMB):

1. Strategic Plan of no less than five years duration, reviewed and revised every three years, and containing:

- * mission statement based in law, executive order, etc.;
- * long-term goals, which are objective, quantified, and measurable, to accomplish mission;
- * how goals will be accomplished, is the plan data and narrative showing "...operational processes, skills and technology, and the human, capital, information and other resources required to meet those goals...";
- * relationship of annual goals to long term goals, a description of how long term goals are carried out in annual goal increments;
- * key external factors which could positively or negatively affect goal accomplishment;
- * GPRA also requires consultation with affected and interested parties in the development of the Strategic Plan, and it requires that the plan be
- * developed by federal employees (versus contractors, etc.).

2. Annual Performance Plan tiered off the Strategic Plan each year, showing how long term goals will be accomplished in annual increments, and containing:

- * annual goals to incrementally achieve long-term goals in Strategic Plan;
- * annual work plan explaining how annual goals will be accomplished - "briefly describe the operational processes, skills and technology, and the human, capital, information and other resources required to meet the performance goals...." and
- * basis for measuring results - "...provide a basis for comparing actual program results with the established performance goals...."

3. Annual Performance Report reviewing each year's successes and failures and identifying areas where activities or goals need to be revised in the future, addressing:

- * what annual goals were met or exceeded;

- * what annual goals were not met;
- * why annual goals were not met; and
- * what remedial action will be taken for goals not met.

ABOUT THIS PLAN

In consultation with Congress, OMB and other interested parties, the National Park Service (NPS) developed its own GPRA implementation process. In 2004 the Department of the Interior (DOI) produced a Strategic Plan requiring all agencies in the Department to be aligned with. It is available on the Internet at http://www.doi.gov/ppp/strat_plan_fy2003_2008.pdf.

Individual park plans address the long-term goals in the NPS and DOI plans that are appropriate to the individual units as parts of the overall National Park System and its mission. Then they add goals specific to their own legislative mandates, missions, resources, visitor services, and issues. The park plans, then, are a blend of national and local priorities and goals.

This Strategic Plan follows that pattern. It contains a mission statement born out of the NPS organic act as well as the specific legislation or proclamation establishing the park. It contains mission goals, closely paralleling the "servicewide" mission goals that illustrate in broad brushstroke what we do far beyond five years - "in perpetuity" - to accomplish our stated mission. It then contains long-term goals, which target in quantifiable, measurable ways what we will accomplish in the next four years toward achieving our overall mission goals and mission. The long-term goals address both appropriate "servicewide" goals as well as park-specific outcomes. The goal numbering protocol follows that of the NPS plan with park-specific suffixes. Since not all servicewide goals apply to every park, some numbers may be skipped. In addition, there are numbers containing 0's which are not in the servicewide plan and indicate park-specific goals.

Each long-term goal is repeated with one or more explanatory paragraphs that give background, detail, and other information useful to help the reader understand the goal as well as to sketch in how the goal will be accomplished. The figures in the tables and narrative for each goal contain any general information about "How Goals will be Accomplished", including staffing, fiscal, infrastructure, and other resources available to achieve the plan's long-term goals.

It should be noted that the goals in this plan are generally predicated on "flat budgets". Other than increases for inflation, we assumed no major increases in funding. Where increases in appropriations are known or are likely, they were taken into account. Where other funding sources (donations, fee revenues, etc.) are "reasonably assured", they too are taken into consideration when setting performance targets. Obviously, limits on funding constrain what can be accomplished toward our goals and mission. GPRA, however, is distinctly not about discussing budget shortfalls or requesting or justifying additional funding. Rather it is about planning, managing, and communicating what we can accomplish with the resources we already have while at the same, providing accountability for those resources.

Each year that the Strategic Plan is in effect, there will be a companion Annual Performance Plan which shows in annual goals, that year's targeted incremental achievement of each long-term goal, and a work plan for accomplishing that increment. Each year there will also be an Annual Performance Report discussing actual achievement of the prior year's annual goals and progress on long-term goals.

Copies of this Strategic Plan can be requested from the superintendent. Questions and comments are welcome and encouraged and can be addressed to the superintendent. Copies of the most current Annual Performance Plan and Annual Performance Report are also available on request, with questions and comments equally welcome.

Park Background Information:

About the Park

This five-year Strategic Plan has been written for Knife River Indian Villages, one of over 388 units of the greater National Park System administered by the National Park Service, U.S. Department of the Interior.

The National Park System preserves outstanding representatives of the best of America's natural, cultural, and recreational resources of national significance. These resources constitute a significant part of America's heritage, character, and future. Along with similar resources of local, state, tribal, and national significance administered by other public and private organizations and supported by National Park Service technical assistance and grant funding support, Knife River Indian Villages NHS is a vital part of America's national system of parks and other preserved resources. The National Park Service not only directly and indirectly preserves these myriad national treasures, it also makes them available to millions of visitors from throughout the country and the world every year.

Knife River Indian Villages was established by Act of Congress, in 1974. It is located in central North Dakota, at the confluence of the Knife and Missouri Rivers. Containing 1,758 acres, the park was established to preserve certain historic and archaeological remnants of the culture and agricultural lifestyle of the Northern Plains Indians, in perpetuity, and makes this a valuable part of America's heritage. Annual park visitation is increasing and exceeded 40,000 visitors in calendar year 2004, as visitors seek frontier experiences and follow the Lewis and Clark National Historic Trail. Knife River Indian Villages protects three Hidatsa village sites; members of the Lewis and Clark Expedition met their legendary guide, Sakakawea, at one of these villages in 1804. The park is available to over 40,000 visitors each year for their experience, enjoyment, understanding, and appreciation of a significant part of our nation's history.

Mission of National Park Service at Knife River Indian Villages NHS

Public Law 93-486, passed on October 26, 1974, authorized establishment of the Knife River Indian Villages National Historic Site. The site tells the story of the Northern Plains Indians, their agriculture and culture.

The three villages are among the best surviving examples of aboriginal villages in the Missouri Valley ecosystem of the northern Great Plains. They are also the best surviving examples of the ethnohistorical Hidatsa earthlodge and village patterns. The inhabitants of the Knife River Villages engaged in intertribal trading as well as in trading with Euro-American fur traders. They were visited frequently by Lewis and Clark during the winter of 1804-05. The Sakakawea Site is so named because historical evidence indicates that it was here that Lewis and Clark contacted Sakakawea (Sacagewea) and her husband, Toussaint Charbonneau. Reports of subsequent visits by Alexander Henry, John Bradbury, George Catlin, Karl Bodmer, Prince Maximilian, and other famous travelers document the events of these villages.

The park contains 65 archaeological sites and is one of the few NPS areas in which an intensive parkwide archaeological survey (surface) has been completed. With the park's establishment, so too was the authorization of the entire park listed on the National Register of Historic Places. Prior to the park's establishment, Big Hidatsa Village had been designated a National Historic Landmark in 1964 and included on the National Register of Historic Places two years later, in 1966.

Legislative Intent

The law creating Knife River Indian Villages NHS mandated the National Park Service to:

- preserve and protect some of the few remaining and best preserved examples of earthlodge villages in the Northern Great Plains.

- study and interpret these important archaeological sites and significance of where aspects of the Hidatsa and Mandan Indian culture and agriculture developed; properly study, develop and interpret the area for the visiting public.

Purpose

Therefore, the purpose of Knife River Indian Villages NHS is to protect and preserve the archaeological resources, to study and interpret the lives of the Northern Plains Indians for posterity and for the visiting public.

Significance

Knife River Indian Villages contains some of the few remaining and best preserved examples of earthlodge villages in the Northern Great Plains. The park's cultural landscape is in a relatively unspoiled condition, enhancing the visitor experience with a natural setting that includes native prairie and bottomland forest.

Mission Statement

The mission of Knife River Indian Villages is to tell the story of the lifeways of the Northern Plain Indians. Specifically, the story centers around the Hidatsa and Mandan, and that their culture is very much alive today at Fort Berthold Indian Reservation where members of the Three Affiliated Tribes reside (Mandan, Hidatsa and Arikara).

Key External Factors Affecting Plan's Accomplishment

While park management and staff can plan, manage, and largely control much of what occurs in the park, other things they can only influence, especially things external to park boundaries. Some things, such as natural events, they have no control over whatsoever. In developing Knife River Indian Villages NHS Strategic Plan and its long-term goals, it was important to take into consideration key external factors that could negatively or positively affect goal outcomes. A few of the most important or most likely are identified briefly below. This is by no means an exhaustive list but simply those that are most likely to influence outcomes as viewed at the time of writing the plan.

The key external factors affecting Knife River Indian Village's ability to accomplish the goals identified and described in the strategic plan are:

Visitation levels - The Lewis and Clark Bicentennial has brought increased visitation to the park in 2003 and 2004. The commemoration continues through August of 2006. The park is unable to predict the changes in visitation following the Bicentennial events for this area and in North Dakota.

Changing demographics and tourism related issues - Heritage tourism and increasing elderhostel type tours may have a positive effect for areas such as Knife River Indian Villages. Maintaining and increasing visitation is being accomplished through partnerships with other entities and continuing to develop more working relationships throughout the local area, state and region.

Research results - The most current research for Knife River Indian Villages is assisting the park with decisions regarding river bank erosion of the Knife River near the Elbee Site.

Stable budgets and alternative funding potential - By ensuring stable budgets and receiving project funding each year will allow the park to reach and exceed their goals in areas such as Disturbed Lands and Exotic Vegetation management. Funding factors are key in the continued success of these management goals of increasing native prairie vegetation.

Local ordinances or zoning - These are factors that affect the park's ability to manage the viewshed of the park, including issues with abandoned vehicles and established scenic easements.

Partnership formations, cooperative agreements and actions - The park is working towards a formalized agreement with the Knife River Indian Heritage Foundation. This friends group has assisted the park in the

past with special events and is developing a long-range plan to further assist the park and local community.

Special events - Special events are a key factor in the success of attracting many visitors to Knife River Indian Villages NHS. These events, as well as out-reach programs by the park's Education Specialist are dependent on funding for presenters, travel to off-site locations and for other logistical expenses. The park has increased the number of special events with the Lewis and Clark Bicentennial and the number of out-reach contacts as a result of stable funding for these activities.

Consultation in Plan Preparation

GPRA requires that Congress, OMB, and other interested and affected parties be consulted in the development of Strategic Plans. Congress and OMB, as well as the Department of the Interior, were extensively consulted in the development of the DOI and NPS servicewide plan. In the development of Knife River Indian Villages NHS local Strategic Plan, the following individuals and/or organizations were consulted at various stages of development as indicated.

The following sequence of events led to the development of this plan for FY2001-FY2004.

In 1995, the park conducted a Management Assessment Process. A group of park employees from Knife River Indian Villages, Theodore Roosevelt National Park, the Rocky Mountain Regional Office and interested community stakeholders participated. Through this effort a review of the park legislation, past history, the current situation was conducted.

An agreement was achieved on the Significance of the park, and a Summary of Management Objectives. Following this process, the Park Mission Statement was developed.

Park staff attended the NPS GPRA training as a management team and became the park GPRA planning team. Though this original team is no longer at the park, the successive park superintendent continues to serve as the park GPRA Coordinator to facilitate planning team efforts, to maintain liaison with Regional GPRA Coordinator, and to write final plan drafts. The GPRA planning team, applied NPS Eight-Step Implementation Process to park GPRA planning including:

- Reviewed existing planning documents, particularly the most recent and used. Reviewed current internal and external situation.
- Consulted with previously identified stakeholders and other interested and affected parties.
- As a management team determined the most important needs and developed five-year, long-term outcome goals to accomplish mission and mission goals.
- Reviewed current status of resources and visitor services, current fiscal and human resources, current and potential external factors, to do a reality check on whether long-term goals and performance targets were realistic, and adjusted as necessary.
- Laid each long-term goal out in five annual increments to determine necessary annual outcomes, funding and staffing needed to reach five year performance target.
- Developed and wrote the final plan. Superintendent and staff reviewed final draft. Superintendent approved the plan. Submitted copies to NPS Office of Strategic Planning, and the NPS Midwest Regional Office.

Evaluation of the previous strategic planning period and planning sessions for identifying Interim Desired Future Conditions (DFCs) for Knife River Indian Villages NHS occurred in development of the FY2005 - FY2008 strategic planning period. The planning sessions were held in April of 2004 and the Interim DFCs are currently being utilized for plans related to the park's Resource Stewardship Plan, Fire Management Plan,

Vegetation Plan and other park planning endeavors until the park receives funding for a new General Management Plan scheduled for to occur within the next several years.

Strategic Plan Preparers

The following park staff members were intimately and extensively involved in preparing this strategic plan:

Park Staff:

Cheryl A. Schreier	Superintendent, Knife River Indian Villages National Historic Site
Nancy Rime	Administrative Assistant, Knife River Indian Villages National Historic Site
Terrence L O'Halloran	Chief of Interpretation, Knife River Indian Villages National Historic Site
Rod Skalsky	Chief of Maintenance, Knife River Indian Villages National Historic Site
John Moeykens	Park Ranger Law Enf/Res Management, Knife River Indian Villages National Historic Site
Dorothy Cook	Park Ranger-Interpretation, Knife River Indian Villages National Historic Site
Craig Hansen	Education Specialist, Knife River Indian Villages National Historic Site
Chuck Folk	Maintenance Worker, Knife River Indian Villages National Historic Site
Assistance with Interim DFC Planning:	
Valerie Naylor	Superintendent, Theodore Roosevelt National Park
Andy Banta	Superintendent, Fort Union Trading Post National Historic Site

The park GPRA Coordinator is the park superintendent: Cheryl A. Schreier

Strategic Plan Report, FY 2005-2008

Park/ Program Name: KNIFE RIVER INDIAN VILLAGE NHS

Park/ Program Org Code: 1548

Date Last Updated:

DOI Goal ID Number:

NPS Goal ID Number: la01D

Park/ Program Goal ID Number: la01D

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Closely Associated riparian goal

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

Longterm goal text not available. Enter the text on the
Annual Work Plan Results tab for the final year of the
Strategic Plan.

*Target
Year:*

2008

*Performance Indicator
(what is measured):*

Park Must Determine

Unit Measure:

Acres

Condition (Desired):

Park Must Determine

*Total # Units in
Baseline:*

*Status in Base
Year (# Meeting
Condition):*

5-Year Results Plan:

Strategic Plan Report, FY 2005-2008

Park/ Program Name: KNIFE RIVER INDIAN VILLAGE NHS

Park/ Program Org Code: 1548

Date Last Updated:

DOI Goal ID Number:

NPS Goal ID Number: Ia01E

Park/ Program Goal ID Number: Ia01E

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Other Upland area

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

Longterm goal text not available. Enter the text on the
Annual Work Plan Results tab for the final year of the
Strategic Plan.

*Target
Year:*

2008

*Performance Indicator
(what is measured):*

park determined

Unit Measure:

acres

Condition (Desired):

park determined

*Total # Units in
Baseline:*

*Status in Base
Year (# Meeting
Condition):*

5-Year Results Plan:

Strategic Plan Report, FY 2005-2008

Park/ Program Name: KNIFE RIVER INDIAN VILLAGE NHS

Park/ Program Org Code: 1548

Date Last Updated:

DOI Goal ID Number:

NPS Goal ID Number: 1a02A

Park/ Program Goal ID Number: 1a02A

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Other species

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30,2004 1 of the federal listed species found in KNRI are making progress towards recovery. This is the possible nesting area of the Least Tern (At risk-increasing). Two threatened species, the Piping Plover(at risk) and American Bald eagle(at risk-stable) are also noted as being in or near the park. One Candiate (at risk) species is possible also,this would be the Regal butterfly.

*Target
Year:*

2008

*Performance Indicator
(what is measured):*

Status

Unit Measure:

Each species

Condition (Desired):

Improving

*Total # Units in
Baseline:*

*Status in Base
Year (# Meeting
Condition):*

5-Year Results Plan:

Strategic Plan Report, FY 2005-2008

Park/ Program Name: KNIFE RIVER INDIAN VILLAGE NHS

Park/ Program Org Code: 1548

Date Last Updated: December 18, 2004

DOI Goal ID Number:

NPS Goal ID Number: 1a02B

Park/ Program Goal ID Number: 1a02B

NPS Servicewide Goal Description (Mission or Long-term Goal text):

By September 30, 2008, X% (Y of Z) species of (Park Name) populations of native plant and animal species of concern are being managed.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

1a2b associated Zero goal. by Sept.. 30 2008 100% of 4 species of animal species of concern are managed.
Study of deer populations and effects on vegetative regeneration.

*Target
Year:*

*Performance Indicator
(what is measured):*

managed

Unit Measure:

Each species

Condition (Desired):

Desired level

*Total # Units in
Baseline:*

*Status in Base
Year (# Meeting
Condition):*

5-Year Results Plan:

KNRI has concerns about the amount of deer (primarily whitetail) that occupy the park's land. Population density have never been determined and fluxuate based on the severity of winters, agricultural crops of neighbors, cattle ranching and other environmental factors. Regeneration of the forest is directly impacted by exotic plants and believed to be affected by grazing from deer.

Other species of concern are Pocket gophers and the 13 striped ground squirrels that live in the park's cultural site locations. These animals burrow underneath the sensitive cultural sites, primarily the earthlodge villages and bring up artifacts to the grounds surface. These disturbances allow visitors easy access for removing the artifacts. A study of the effects and possible removal techniques of these animals needs to be completed to determine if they are adversely destroying our most important cultural features.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: KNIFE RIVER INDIAN VILLAGE NHS

Park/ Program Org Code: 1548

Date Last Updated: December 21, 2004

DOI Goal ID Number:

NPS Goal ID Number: 1a07

Park/ Program Goal ID Number: 1a07

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Other Cultural Landscapes

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, 5 of 5 (100%) of Knife River Indian Villages National Historic Site's cultural landscapes not listed on the current Cultural Landscapes Inventory are in good condition

*Target
Year:*

2008

*Performance Indicator
(what is measured):*

Condition

Unit Measure:

Each landscape

Condition (Desired):

Good

*Total # Units in
Baseline:*

5

*Status in Base
Year (# Meeting
Condition):*

5

5-Year Results Plan:

By September 30, 2008, the 5 Cultural Landscapes identified but not listed in an approved Cultural Landscape Inventory will be maintained in good condition.

Activities reported will include periodic patrols and inspections, exotic species control, and control of encroaching woody vegetation. It will also include mowing at three of the sites to maintain the historic appearance.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: KNIFE RIVER INDIAN VILLAGE NHS

Park/ Program Org Code: 1548

Date Last Updated: January 06, 2005

DOI Goal ID Number:

NPS Goal ID Number: Ia1A

Park/ Program Goal ID Number: Ia1A

NPS Servicewide Goal Description (Mission or Long-term Goal text):

21,850 acres (5% of 437,150) acres targeted as of 2003 for restoration where restoration is complete (acres disturbed by past development)

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, (400 acres or 80%) of 500 acres of lands disturbed by prior development or agricultural use and targeted (or planned) by September 30, 2003, for restoration, are restored.

*Target
Year:*

2008

*Performance Indicator
(what is measured):*

Unit Measure:

Condition (Desired):

*Total # Units in
Baseline:*

*Status in Base
Year (# Meeting
Condition):*

Disturbed land

acres

Restored

500

0

5-Year Results Plan:

- Prior to NPS ownership 500 acres of park lands were converted from mixed prairie to agricultural fields. Upon acquisition by the park, landowners were required to plant an unspecified grass cover crop in these agricultural areas. Without NPS specification, large tracts of smooth brome and crested wheat were seeded as the required cover crops.

- Through the use of fire, mechanical reduction and herbicides, the park goals are to restore these 500 acres to a mixed prairie that would be representative of the area 200 years prior. Working with the Natural Resources and Conservation Service and the Exotic Plant Management Team, the park has developed a seed mix consisting of 10 native grass species and 32 forbs and legumes that will be used to supplant exotic, invasive vegetation in these old-field areas.

- In 2004, 116 acres were burned, chemically treated and prepped for seeding in the spring of 2005. Upon initial restoration of individual areas, depending on stand densities, proper species composition and extended restoration potential, fire and herbicides will be used to maintain the integrity of the restored areas.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: KNIFE RIVER INDIAN VILLAGE NHS

Park/ Program Org Code: 1548

Date Last Updated: January 06, 2005

DOI Goal ID Number:

NPS Goal ID Number: Ia1B

Park/ Program Goal ID Number: IA1B

NPS Servicewide Goal Description (Mission or Long-term Goal text):

2.8% (73,500 canopy acres of 2.6 million acres) of acres infested with invasive plant species are contained.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, 200 acres (12.5% of 1600 acres) of Knife River Indian Villages NHS lands impacted by invasive (non-native) plants are effectively controlled.

*Target
Year:*

2008

*Performance Indicator
(what is measured):*

Unit Measure:

Condition (Desired):

*Total # Units in
Baseline:*

*Status in Base
Year (# Meeting
Condition):*

Impacted Lands

acres

Contained

1600

0

5-Year Results Plan:

- A 2004 park wide survey, conducted to the North American Weed Management Association Standards, showed the park has 1600 acres infested with invasive species such as Canada Thistle, leafy spurge, absinyth wormwood, dalmation toadflax, smooth brome and crested wheat grass. Of these 1600 acres, 93% are infested with smooth brome.

- Park goals are to treat 50 acres yearly and maintain those acres at a controlled level. Control methods range from the use of herbicides, biological control, mechanical controls and fire.

- Due to lack of outside funding, work load is often completed in-house by park staff.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: KNIFE RIVER INDIAN VILLAGE NHS

Park/ Program Org Code: 1548

Date Last Updated: December 05, 2004

DOI Goal ID Number:

NPS Goal ID Number: 1a2A

Park/ Program Goal ID Number: 1a2A

NPS Servicewide Goal Description (Mission or Long-term Goal text):

448 (43% of 1,042) threatened or endangered species are stabilized or improved.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008 park will maintain or improve lands for endangered and threatened species. Take into consideration these species during planning for forest, prairie or fire activities. Also species listed as candidates will be considered during project activities.

*Target
Year:*

2008

*Performance Indicator
(what is measured):*

Unit Measure:

Condition (Desired):

*Total # Units in
Baseline:*

*Status in Base
Year (# Meeting
Condition):*

Status

Each species

Improving

5-Year Results Plan:

In the process of reviewing and updating the Threatened and Endangered Species database. Each year the U.S. Fish and Wildlife Service requests trend and expenditure information on each federally listed species occurring within the national parks. This information is then used to prepare their annual report to Congress. In addition, the NPS uses this information to guide the management of listed species and to validate progress toward meeting Servicewide Strategic Plan goals. You may recall receiving the memo that was sent out earlier this fall (dated 9/10) requesting FY04 trend/expenditure info.

In the past KNRI has not reported any federally listed threatened or endangered species. This year the following species were added:

CURRENT at KNRI:

bald eagle (*Haliaeetus leucocephalus*) Threatened
 piping plover (*Charadrius melodus*) Threatened
 least tern (*Sterna antillarum*) Endangered

HISTORIC at KNRI:

Dakota skipper butterfly (*Hesperia dacotae*) Candidate

 CURRENT=species still occurs within the park or is thought to still occur within the park. In addition, migratory species that usually pass through or winter in the park are considered current if they pass through every year or in most years.

HISTORIC=species is known from park, but there has not been a reliable sighting for five years

Strategic Plan Report, FY 2005-2008

Park/ Program Name: KNIFE RIVER INDIAN VILLAGE NHS

Park/ Program Org Code: 1548

Date Last Updated: December 05, 2004

The addition of these species to the database is based on discussion with and information provided by Inventory and Monitoring coordinator Dan Licht. Also, during the 2002 R-Map update KNRI reported the bald eagle on its' list of federally listed species.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: KNIFE RIVER INDIAN VILLAGE NHS

Park/ Program Org Code: 1548

Date Last Updated: January 29, 2005

DOI Goal ID Number:

NPS Goal ID Number: Ia2C

Park/ Program Goal ID Number: Ia2C

NPS Servicewide Goal Description (Mission or Long-term Goal text):

X (Y% of Z) of invasive animal populations are controlled.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008 25% of invasive (nonnative) animals and insects populations at KNRI have been effectively controlled.

*Target
Year:*

2008

*Performance Indicator
(what is measured):*

Unit Measure:

Condition (Desired):

*Total # Units in
Baseline:*

*Status in Base
Year (# Meeting
Condition):*

Species status

Each population

Contained

5-Year Results Plan:

KNRI has had examples of many infestations by insects and fungus. The Garrison Dam which is seven miles north of park has created unnaturally dry conditions within the park's riparian forest areas. This dry conditions are excellent habitats for many types of insects that would otherwise be controlled by the occasional flooding rivers prior to the dams installations. Many of the insects that are within the park have brought in diseases or are host to other diseases that are destroying our forest. Of particular concern are Cankerworks and Dutch Elm Beetles and the spread of fungus spores.

The park has also had an infestation of a longhorn beetle, *Phymatodes dimidiatus*, which is not a native of North Dakota. This beetle was brought into the park's earthlodge during its 1994 construction. A heat treatment was concluded in 2002 with positive results; time will determine if additional treatments are required in the future.

Gypsy moth traps are placed out in the park yearly and not positive reports of them have been identified.

Finally another insect which causes trouble with alarm sensors, air intakes and electrical systems is the Boxelder bug.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: KNIFE RIVER INDIAN VILLAGE NHS

Park/ Program Org Code: 1548

Date Last Updated: December 22, 2004

DOI Goal ID Number:

NPS Goal ID Number: Ia5

Park/ Program Goal ID Number: Ia5

NPS Servicewide Goal Description (Mission or Long-term Goal text):

47% of historic structures on the current List of Classified Structures are in good condition

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2005, 100% of Knife River Indian Villages NHS historic structures on the current List of Classified Structures are in good condition.

*Target
Year:*

2008

*Performance Indicator
(what is measured):*

Condition

Unit Measure:

Each structure

Condition (Desired):

Good

*Total # Units in
Baseline:*

1

*Status in Base
Year (# Meeting
Condition):*

1

5-Year Results Plan:

The one structure that was listed in LCS database is the earthlodge. The earthlodge was listed in 1995 as in "good" condition (10/24/1995). The LCSID number is 50413.

The park was not fully aware that the earthlodge was listed as a historic structure, therefore the park did not report to Ia5 in the previous strategic planning period. Per discussions with Roberta Young (MWR-Regional Goal Contact) on November 5, 2004 the park requested that the earthlodge structure be removed from the LCS. The park is not managing the earthlodge as a cultural resource and the lifespan of the earthlodge may only be thirty years. We have managed the structure as a visitor facility and as an exhibit. The structure was removed from the LCS database to the shadow database on 12/6/04. FY2005 will be the only year that the park will report to this goal.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: KNIFE RIVER INDIAN VILLAGE NHS

Park/ Program Org Code: 1548

Date Last Updated: January 06, 2005

DOI Goal ID Number:

NPS Goal ID Number: Ia6

Park/ Program Goal ID Number: IA6

NPS Servicewide Goal Description (Mission or Long-term Goal text):

75.5% of preservation and protection standards are met for park museum collections .

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, 115 (95%) of 121 applicable preservation and protection standards for Knife River Indian Villages NHS's museum collections are met.

*Target
Year:*

2008

*Performance Indicator
(what is measured):*

Unit Measure:

Condition (Desired):

*Total # Units in
Baseline:*

*Status in Base
Year (# Meeting
Condition):*

Applicable standards

Each standard

Standards meet

121

109

5-Year Results Plan:

The park museum collection includes objects such as prehistoric indian artifacts, ceramics, glass, metal, photos, ethnographic items and archives. The preservation and protection of these collections is essential to the park mission. The environmental, security, and fire protection conditions necessary to preserve and protect museum objects are identified in the park Checklist for Preservation and Protection of Museum Collections. Deficiencies are tracked annually.

As of 9/30/2004, 90% (109 of 121) standards had been met in the park. The goal is to correct six deficiencies by 2008. This duty will be undertaken by an interpreter as a collateral duty. The park has requested an increase to base to support the addition of a full time curator.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: KNIFE RIVER INDIAN VILLAGE NHS

Park/ Program Org Code: 1548

Date Last Updated: December 15, 2004

DOI Goal ID Number:

NPS Goal ID Number: Ia8

Park/ Program Goal ID Number: IA8

NPS Servicewide Goal Description (Mission or Long-term Goal text):

53% of the recorded archeological sites with condition assessments are in good condition

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, 33 (50.8% of 65) of Knife River Indian Villages NHS archeological sites listed on the current Archeological Sites Management Information System (ASMIS) with condition assessments, are in good condition.

*Target
Year:*

2008

*Performance Indicator
(what is measured):*

Condition

Unit Measure:

Each archeological site

Condition (Desired):

Good

*Total # Units in
Baseline:*

65

*Status in Base
Year (# Meeting
Condition):*

33

5-Year Results Plan:

Knife River Indian Villages NHS contains 65 archeological sites with condition assessments. 33 are rated good, 28 fair, and 4 poor. Good condition, as defined and adapted from the Resource Management Plan Guideline, indicates that the site is stable and its archeological values are well preserved. A site in good condition is not deteriorating from either natural processes, such as erosion, or human impacts, such as vandalism or looting.

It is likely that the number of sites in good condition is now higher since the sites have been protected for 25 years since they were rated. Funds have been requested to permit the reassessment of all the sites.

Park efforts reported under this goal include regular patrols of the sites by the Law Enforcement Ranger, periodic grid searches for exposed artifacts, and the continuation of GPS mapping of the sites.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: KNIFE RIVER INDIAN VILLAGE NHS

Park/ Program Org Code: 1548

Date Last Updated: December 20, 2004

DOI Goal ID Number:

NPS Goal ID Number: lb01

Park/ Program Goal ID Number: ib01

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Other NR data sets

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

Determine % of north forest infected with heart rotting disease, compare with numbers and other reports of similiar habitats.
Develop scope of work to mitigate diseased trees and plant seedlings.

*Target
Year:*

2008

*Performance Indicator
(what is measured):*

Unit Measure:

Condition (Desired):

Acquired

*Total # Units in
Baseline:*

*Status in Base
Year (# Meeting
Condition):*

5-Year Results Plan:

Develop a management plan (under the Stewardship Management Plan) that address the amount of heart-rotting Fungus in the north forest and come up with alternatives for dealing with the dying forest without effecting the birds, butterfly and other animale populations. Determine severity of dying trees by using a tree pathologist.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: KNIFE RIVER INDIAN VILLAGE NHS

Park/ Program Org Code: 1548

Date Last Updated: December 22, 2004

DOI Goal ID Number:

NPS Goal ID Number: 1b02B

Park/ Program Goal ID Number: 1b02B

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Other Cultural Landscapes

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2005, the number of Knife River Indian Villages National Historic Site's inventoried and listed on the Cultural Landscapes Inventory will increase from zero to five.

*Target
Year:*

2008

*Performance Indicator
(what is measured):*

Number in database

Unit Measure:

Each landscape

Condition (Desired):

Increased

*Total # Units in
Baseline:*

0

*Status in Base
Year (# Meeting
Condition):*

0

5-Year Results Plan:

Staff at the park will support the efforts of Roberta Young of the Midwest Regional Office as she works with the North Dakota SHPO to certify the five cultural landscapes in the park and add them to the Cultural Landscapes Inventory.

This effort is anticipated to be completed by the fourth quarter of FY 05 at which time we will begin using Goal 1b2B instead of this goal.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: KNIFE RIVER INDIAN VILLAGE NHS

Park/ Program Org Code: 1548

Date Last Updated: December 22, 2004

DOI Goal ID Number:

NPS Goal ID Number: lb2C

Park/ Program Goal ID Number: lb2C

NPS Servicewide Goal Description (Mission or Long-term Goal text):

100% of the historic structures on the FY 2003 List of Classified Structures have complete, accurate and reliable information (26,531 of 26,531 structures).

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2005, 100% of Knife River Indian Villages NHS historic structures on the FY2003 List of Classified Structures have complete, accurate, and reliable information.

*Target
Year:*

2008

*Performance Indicator
(what is measured):*

Number updated

Unit Measure:

Each record

Condition (Desired):

Updated

*Total # Units in
Baseline:*

1

*Status in Base
Year (# Meeting
Condition):*

1

5-Year Results Plan:

The one historic structure listed on the List of Classified Structures at Knife River Indian Villages is the earthlodge. The earthlodge was built in 1995 and managed as a cultural resource as that time. During the first strategic planning period the park did not report to goal lb2C and park staff were not aware of the listing on the LCS. In FY2004 information related to the earthlodge was provided by the MWR-Regional Goal Contact (Roberta Young) in reference to the LCS. The park staff determined that the structure was not being managed as a cultural resource and the lifespan of the earthlodge is approximately thirty years. In December of 2004, Roberta Young moved the HS-1 (earthlodge) to the shadow database and the park will no longer report to lb2C beyond FY2005.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: KNIFE RIVER INDIAN VILLAGE NHS

Park/ Program Org Code: 1548

Date Last Updated: November 10, 2004

DOI Goal ID Number:

NPS Goal ID Number: 1b2D

Park/ Program Goal ID Number: 1b2D

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Museum objects cataloged are increased by 42% (from FY 2001 baseline of 44 million to 60.2 million).

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, the number of Knife River Indian Villages NHS museum objects cataloged and submitted to the National Catalog is increased from 223825 in FY2001 to 224660.

*Target
Year:*

2008

*Performance Indicator
(what is measured):*

Number of museum objects
cataloged

Unit Measure:

Each museum object added

Condition (Desired):

Increased

*Total # Units in
Baseline:*

223825

*Status in Base
Year (# Meeting
Condition):*

223825

5-Year Results Plan:

The Knife River Indian villages National Historic Site museum collection currently contains 223,865 objects and more than 99% are catalogued. Each year a number of artifacts are added through surface collection in the village sites. Also, on limited occasions, artifacts may be added through archeological excavations. New additions will be cataloged by an interpreter as a collateral duty.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: KNIFE RIVER INDIAN VILLAGE NHS

Park/ Program Org Code: 1548

Date Last Updated: December 16, 2004

DOI Goal ID Number:

NPS Goal ID Number: 1b2E

Park/ Program Goal ID Number: 1b2E

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Ethnographic resources inventory is increased 114.4% (from FY 2001 baseline of 929 to 1,992).

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, the number of Knife River Indian Villages NHS ethnographic resources inventoried, evaluated and entered on the NPS Ethnographic Resources Inventory is increased from 0 in 2004 to 5.

*Target
Year:*

2008

*Performance Indicator
(what is measured):*

Unit Measure:

Condition (Desired):

*Total # Units in
Baseline:*

*Status in Base
Year (# Meeting
Condition):*

Number of records

Each record

Increase

0

0

5-Year Results Plan:

A Cultural Affiliation Study for Knife River Indian Villages National Historic Site was begun in 2004. A part of this study is the identification of Ethnographic Resources. Tribal representatives from many affiliated Nations visited the park and were interviewed on several subjects including ethnographic resources.

Work on the study is continuing and should be completed by FY 06. Based on preliminary reports, it is estimated that 5 resources will be listed.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: KNIFE RIVER INDIAN VILLAGE NHS

Park/ Program Org Code: 1548

Date Last Updated: December 05, 2004

DOI Goal ID Number:

NPS Goal ID Number: 1b3A

Park/ Program Goal ID Number: 1b3

NPS Servicewide Goal Description (Mission or Long-term Goal text):

100% of 270 parks with significant natural resources have identified their vital signs for natural resource monitoring

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008 Knife River Indian Villages NHS has identified its vital signs for natural resource monitoring..

*Target
Year:*

2008

*Performance Indicator
(what is measured):*

Vital signs

Unit Measure:

Each park

Condition (Desired):

Identified

*Total # Units in
Baseline:*

1

*Status in Base
Year (# Meeting
Condition):*

0

5-Year Results Plan:

Five Year Plan of Work and Results

KNRI is working with the N. Great Plains Inventory and Monitoring Coordinator and is currently working on updating its records. According to Steve Fancys email the Bital Sings GPRA goals will not be input until at least next year and possibly 2006.

Here's the bottom line on PMDS and the 1b3a and b GPRA goals: For this reporting cycle, Strategic Planning has agreed once more to ignore PMDS and use the certified data that I provided to them to report to the 1b3a (vital signs identified) and 1b3b (vital signs implemented) goals. For next year, however, they want to do whatever is needed to make the data in PMDS reliable and to educate parks to enter the correct data.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: KNIFE RIVER INDIAN VILLAGE NHS

Park/ Program Org Code: 1548

Date Last Updated: December 05, 2004

DOI Goal ID Number:

NPS Goal ID Number: 1b3B

Park/ Program Goal ID Number: 1b3B

NPS Servicewide Goal Description (Mission or Long-term Goal text):

80% of 270 parks with significant natural resources have implemented natural resource monitoring of key vital signs parameters

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

Longterm goal text not available. Enter the text on the Annual Work Plan Results tab for the final year of the Strategic Plan.

Target Year:

2008

Performance Indicator (what is measured):

Vital signs

Unit Measure:

Each park

Condition (Desired):

Monitoring

Total # Units in Baseline:

Status in Base Year (# Meeting Condition):

5-Year Results Plan:

This goal will not be addressed until 2005-2006, by this time the NPS national goal should be accomplished. The following message is by Inventory and Monitoring Coordinator and Steve Fancy.

Here's the bottom line on PMDS and the 1b3a and b GPRA goals: For this reporting cycle, Strategic Planning has agreed once more to ignore PMDS and use the certified data that I provided to them to report to the 1b3a (vital signs identified) and 1b3b (vital signs implemented) goals. For next year, however, they want to do whatever is needed to make the data in PMDS reliable and to educate parks to enter the correct data.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: KNIFE RIVER INDIAN VILLAGE NHS

Park/ Program Org Code: 1548

Date Last Updated: December 14, 2004

DOI Goal ID Number:

NPS Goal ID Number: Ila1A

Park/ Program Goal ID Number: Ila1

NPS Servicewide Goal Description (Mission or Long-term Goal text):

95% of park visitors are satisfied with appropriate park facilities, services, and recreational opportunities.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, 95% of visitors to Knife River Indian Villages NHS are satisfied with appropriate park facilities, services, and recreational opportunities.

*Target
Year:*

2008

*Performance Indicator
(what is measured):*

Unit Measure:

Condition (Desired):

*Total # Units in
Baseline:*

*Status in Base
Year (# Meeting
Condition):*

Visitor satisfaction

percent

Satisfied

99

99

5-Year Results Plan:

By September 30, 2008, 95% of Knife River Indian Villages NHS visitors are satisfied with appropriate park facilities, services and recreational opportunities.

Park facilities and services include roads, trails and water systems; Interpretive materials and crime prevention. NPS visitor evaluations of park facilities, services, and recreational opportunities are important and useful in improving visitor services. This goal includes all efforts spent in preserving, protecting, restoring, operating, maintaining, monitoring or evaluating the park facilities that exist for the comfort and enjoyment of visitors, and all effort spent in providing programs and services directly to the visitors.

Visitor feedback about park facilities, services and programs currently comes from visitor surveys conducted by the Park Studies Unit at the University of Idaho. A systematic sample of visitors is asked to evaluate specific aspects of the park visit with the results of the surveys used directly to monitor this goal. The average satisfaction rating at Knife River is 99% from 1998 to 2003.

Park effort by the maintenance division reported under this goal include daily routine and annual thorough cleaning of buildings and restrooms, plowing snow off of roadways, parking lots and sidewalks, shoveling snow off of walkways and stairs, and grooming ten miles of cross-country ski trails. During summer, mowing visitor use areas, road shoulders and picnic areas as well as hiking paths; trimming trees, cleaning outdoor exhibits, making road repairs and fabricating and placing interpretive and safety related signs and exhibits are included in this goal.

The park interpretive division provides information to park visitors to meet the visitor's basic informational, safety and interpretive needs. Information may be provided at the visitor center information desk, through park produced publications, bulletin boards, the park web page, and at off-site programs. Information is also provided by telephone, e-mail and U.S. Mail as requests are received. The interpretive staff researches, writes and produces handout materials to assist visitors and also provide information about other sites in the area.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: KNIFE RIVER INDIAN VILLAGE NHS

Park/ Program Org Code: 1548

Date Last Updated: December 14, 2004

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Strategic Plan Report, FY 2005-2008

Park/ Program Name: KNIFE RIVER INDIAN VILLAGE NHS

Park/ Program Org Code: 1548

Date Last Updated: November 20, 2004

DOI Goal ID Number:

NPS Goal ID Number: Ila2A

Park/ Program Goal ID Number: Ila2

NPS Servicewide Goal Description (Mission or Long-term Goal text):

The number of visitor accident/incidents will be at or below 4,969 accidents/incidents.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, the number of visitor accidents/incidents at KNRI is reduced or maintained from the FY2000-FY2003 annual average of 0 to 0 (0% reduction).

*Target
Year:*

2008

*Performance Indicator
(what is measured):*

Unit Measure:

Condition (Desired):

*Total # Units in
Baseline:*

*Status in Base
Year (# Meeting
Condition):*

Accidents/incidents

Each accident/incident

Reduced

0

0

5-Year Results Plan:

Five Year Plan of Work and Results

By September 30, 2005, the visitor accident/incident rate at Knife River Indian Villages NHS is maintained at the zero accident level.

A visitor accident/incident is defined as an accidental event affecting a non-NPS employee that results in a serious injury or illness requiring medical treatment, or death, or property damage exceeding \$1000.

The purpose of this goal is to improve the safety and security of visitors. While visitor safety and security are affected by many things, this goal focuses on the park facilities and services provided to support them. They include grounds maintenance for security, health and sanitation systems, law enforcement, search and rescue, employee training, etc. This goal covers a variety of activities and efforts to provide the visitor safe and secure visit.

Analyses of Case Incident Report files identify the primary sources of accidents and where the greatest improvements in visitor safety can be made.

Workload is accomplished by park staff.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: KNIFE RIVER INDIAN VILLAGE NHS

Park/ Program Org Code: 1548

Date Last Updated: December 05, 2004

DOI Goal ID Number:

NPS Goal ID Number: Ila2B

Park/ Program Goal ID Number: Ila2B

NPS Servicewide Goal Description (Mission or Long-term Goal text):

The number of servicewide visitor fatalities will be at or below 120.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By Sept 30, 2008, Park will be at zero accident level or maintain its zero fatalities levels for park visitors.

*Target
Year:*

2008

*Performance Indicator
(what is measured):*

Fatalities

Unit Measure:

Each fatality

Condition (Desired):

Reduced

*Total # Units in
Baseline:*

*Status in Base
Year (# Meeting
Condition):*

5-Year Results Plan:

By September 30, 2005, the visitor accident/incident rate at Knife River Indian Villages NHS is maintained at the zero accident level.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: KNIFE RIVER INDIAN VILLAGE NHS

Park/ Program Org Code: 1548

Date Last Updated: December 10, 2004

DOI Goal ID Number:

NPS Goal ID Number: IIb1

Park/ Program Goal ID Number: IIb1

NPS Servicewide Goal Description (Mission or Long-term Goal text):

87% of visitors understand and appreciate the significance of the park they are visiting

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, 67% of Knife River Indian Villages NHS visitors understand the significance of the park

*Target
Year:*

2008

*Performance Indicator
(what is measured):*

Unit Measure:

Condition (Desired):

*Total # Units in
Baseline:*

*Status in Base
Year (# Meeting
Condition):*

Visitor understanding

percent

Understand

76

5-Year Results Plan:

Information, orientation, interpretation, and education are park activities that help visitors discover the most significant meanings to them in the park and make connections between tangible natural and cultural resources and the intangible values which reside within them.

Performance is measured through the Visitor Survey Card process managed by the Park Studies Unit at the University of Idaho. The park measures visitor response to an open question about the significance of the park to a list of significance statements. In 2005, the park will use new significance statements developed as part of our Interim Desired Future Conditions.

All effort spent in providing information and orientation, interpretation, and education services are reported under this goal. These services include visitor center interpretive operations, interpretive talks and walks, historical and cultural demonstrations, education programs and exhibits, videos and printed materials.

The interpretive effort includes daily operation of the visitor center, a reconstructed earthlodge which is furnished from April to November and open unfurnished the rest of the year, and wayside exhibits along the trails and at the visitor center area. Interpretive programs are offered hourly in the earthlodge in the summer. Interpretive talks are offered in the Interpretive Shelter Fridays, Saturdays and Sundays in summer as well as guided walks on Saturday and Sunday. Tour groups receive ranger programs at all times of year and school groups are offered a full range of programs on site or at the school. The Education Specialist and the Interpretive Specialist work closely with schools to fill their curriculum needs. Several special events are held each year. These include "A New Beginning" and "A Fond Farewell" which offer programs from Lewis and Clark historians and Native American speakers, and the "Northern Plains Indian Culture Fest" which features artisans, reenactors, and historians related to the northern plains Indians and the fur trade.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: KNIFE RIVER INDIAN VILLAGE NHS

Park/ Program Org Code: 1548

Date Last Updated: December 14, 2004

DOI Goal ID Number:

NPS Goal ID Number: IVa10B

Park/ Program Goal ID Number: IVa10B

NPS Servicewide Goal Description (Mission or Long-term Goal text):

NPS Non-historic buildings condition

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, 8 (88% of 9) non-historic buildings are in fair to good condition as measured by the FCI at Knife River Indian Villages NHS. An FCI of .10 or less is acceptable.

*Target
Year:*

2008

*Performance Indicator
(what is measured):*

Condition of asset

Unit Measure:

Each asset

Condition (Desired):

Fair or good

*Total # Units in
Baseline:*

9

*Status in Base
Year (# Meeting
Condition):*

9

5-Year Results Plan:

FMSS condition assesment inspections will be conducted each spring, deficiencies will be identified and corrected if possible.

If funding is not available, PMIS requests will be entered into the system to acquire funds to make repairs.

Repairs will be made to keep the FCI for individual assets at or below .10

Strategic Plan Report, FY 2005-2008

Park/ Program Name: KNIFE RIVER INDIAN VILLAGE NHS

Park/ Program Org Code: 1548

Date Last Updated: December 14, 2004

DOI Goal ID Number:

NPS Goal ID Number: IVa10C

Park/ Program Goal ID Number: IVa10C

NPS Servicewide Goal Description (Mission or Long-term Goal text):

X (TBD) (Y% of Z) NPS other assets are in fair to good condition as measured by the FCI.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, (22 out of 30, or 73.3%) of other non-historic, non-building assets are in good to fair condition as indicated by the FCI.

*Target
Year:*

2008

*Performance Indicator
(what is measured):*

Condition of asset

Unit Measure:

Each asset

Condition (Desired):

Fair or good

*Total # Units in
Baseline:*

30

*Status in Base
Year (# Meeting
Condition):*

5-Year Results Plan:

Out of the 30 units in the baseline, 12 are either archaeological sites or geographic areas (prairies, forests etc.) Restoration of these areas with an FCI above 1.4 may never occur, due to the lack of multi year funding that would be required to lower the FCI on these areas.

Our wastewater system also shows an extremely high FCI (.915) but, however is operational. As per a federal health inspection funding is requested to move the lift station from inside the visitor center to the exterior.

Due to interior functions of the FMSS system, higher FCIs are created during situations like this, which impact funding requests because they do not fall into a certain FCI range.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: KNIFE RIVER INDIAN VILLAGE NHS

Park/ Program Org Code: 1548

Date Last Updated: December 30, 2004

DOI Goal ID Number:

NPS Goal ID Number: IVa3

Park/ Program Goal ID Number: IVA3

NPS Servicewide Goal Description (Mission or Long-term Goal text):

100% of NPS employees have performance plans linked to appropriate park (office) strategic goals and annual goals

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, 100% of Knife River Indian Villages NHS employee performance plans are linked to appropriate strategic and annual performance goals and position competencies.

*Target
Year:*

2008

*Performance Indicator
(what is measured):*

Employee performance plans

Unit Measure:

Each employee

Condition (Desired):

Linked to goals

*Total # Units in
Baseline:*

17

*Status in Base
Year (# Meeting
Condition):*

17

5-Year Results Plan:

Every permanent, term, and temporary (seasonal) employee at Knife River Indian Villages NHS will have performance plans linked to appropriate strategic and annual performance goals and position competencies.

Every park employee has a required performance plan and is rated annually on the achievement of its critical results. This goal will be measured annually by supervisors/managers certifying that performance plans are related to organizational goals set forth in the unit's strategic plan.

The workload is accomplished by the park.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: KNIFE RIVER INDIAN VILLAGE NHS

Park/ Program Org Code: 1548

Date Last Updated: December 08, 2004

DOI Goal ID Number:

NPS Goal ID Number: IVa6A

Park/ Program Goal ID Number: Iva6

NPS Servicewide Goal Description (Mission or Long-term Goal text):

The NPS rolling 5-year (previous 5 years) average number of employee accidents will be at or below 716.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, the number of Knife River Indian Villages NHS employee lost-time injuries is maintained at its FY1999-2003 annual average of zero.

Target Year:

2008

Performance Indicator (what is measured):

Incidents

Unit Measure:

Each incident resulting in injury

Condition (Desired):

Reduced

Total # Units in Baseline:

2.5

Status in Base Year (# Meeting Condition):

2.5

5-Year Results Plan:

Healthy productive employees are our most important resource and employee safety is our fundamental objective. Our primary focus is to improve workplace injuries and illnesses and enhance workforce productivity.

Knife River Indian Villages NHS promotes safety by providing monthly safety sessions at employee meetings, enhanced with "tailgate" briefings with personnel at the start of the day.

Through increased emphasis on employee safety since 1996, the NPS' 5-year average rate for employee lost-time injuries and illnesses - 6.61 per 100 employees - has been reduced by 20% to a 5-year average rate (ending in FY2003) of 5.30. Although this is a significant improvement, the rate is still 43% higher than the Department's rate of 3.03 for the same period illustrating that there is still much to do to improve safety and health in the National Park Service. Approximately one-half of all National Park Service employees' injuries and illnesses involve facilities maintenance employees. Next highest are 0025 series - park management and enforcement services, followed by resources management.

Unsafe work practices during routine work activities account for over 90% of employee injuries and illnesses. In FY 2003, there were 783 lost time cases at a rate of 3.90 per 100 employees.

Park management continues to ensure all levels of employees understand their roles and responsibilities in implementing a safety program and all employees are aware of and control their job hazards.

The Park conducts audits to assess the effectiveness of safety programs and integrate audit findings into existing performance management and training processes.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: KNIFE RIVER INDIAN VILLAGE NHS

Park/ Program Org Code: 1548

Date Last Updated: December 08, 2004

Park management incorporates safety into all decision-making processes and monitors employees' performance, recognizes successes, and takes corrective actions when needed.

Supervisors and employees collaborate on Job Hazard Analyses development and use of employee safety and health orientation checklist.

Park Safety Officer defines and receives required training necessary to be effective in performance of duties.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: KNIFE RIVER INDIAN VILLAGE NHS

Park/ Program Org Code: 1548

Date Last Updated: December 08, 2004

DOI Goal ID Number:

NPS Goal ID Number: IVa6B

Park/ Program Goal ID Number: IVa6B

NPS Servicewide Goal Description (Mission or Long-term Goal text):

The servicewide Continuation of Pay (COP) hours will be at or below 55,335 hours.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, the number of Knife River Indian Villages NHS hours of Continuation of pay is at or below zero.

*Target
Year:*

2008

*Performance Indicator
(what is measured):*

COP hours

Unit Measure:

Each COP hour

Condition (Desired):

Reduced

*Total # Units in
Baseline:*

0

*Status in Base
Year (# Meeting
Condition):*

5-Year Results Plan:

Park management will continue to follow NPS policies and procedures (DO 50A) for returning employees on COP and back to work as soon as medically possible.

The park will ensure that COP data entered in FPPS is accurate.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: KNIFE RIVER INDIAN VILLAGE NHS

Park/ Program Org Code: 1548

Date Last Updated: December 08, 2004

DOI Goal ID Number:

NPS Goal ID Number: IVa6C

Park/ Program Goal ID Number: IVa6C

NPS Servicewide Goal Description (Mission or Long-term Goal text):

The NPS number of employee fatalities

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, the number of Knife River Indian Villages NHS employee fatalities will be reported but will not be targeted.

*Target
Year:*

2008

*Performance Indicator
(what is measured):*

Fatalities

Unit Measure:

Each fatality

Condition (Desired):

Reduced

*Total # Units in
Baseline:*

*Status in Base
Year (# Meeting
Condition):*

5-Year Results Plan:

National Park Service employees suffer work-related injuries and illnesses than any other bureau in the Department of the Interior.

Definition of Employee Fatality:

A employee fatality is the death of a person who is a on-duty NPS employee and that meets the following criteria:

- * Death involves the direct use of, or interaction with, park facilities, roads, waters or resources
- * Although possibly criminal in nature, deaths resulting from operating a motor vehicle or vessel under the influence of alcohol or drugs are to be reported.
- * Known or unknown pre-existing medical conditions (heart attacks, strokes)
- * Injury, illness or death resulting from criminal activity (homicide, suicide, assault, robbery, vandalism, terrorism, etc.), except as noted above for impaired operation.

The Park practices the vision of safety for NPSafe. The NPS is widely recognized for providing world-class resource stewardship and visitor experiences. Just as the NPS excels at protecting natural and cultural resources and serving park visitors, the NPS can excel in providing our employees with a safe work environment. All employees deserve the opportunity to do their jobs safely and effectively so they can go home healthy at the end of the day to fully enjoy their lives and families.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: KNIFE RIVER INDIAN VILLAGE NHS

Park/ Program Org Code: 1548

Date Last Updated: December 30, 2004

DOI Goal ID Number:

NPS Goal ID Number: IVb1A

Park/ Program Goal ID Number: IVb1A

NPS Servicewide Goal Description (Mission or Long-term Goal text):

NPS units have X community partnerships designed to enhance the park's ability to manage recreation activities seamlessly.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, Knife River Indian Villages NHS has nine (9) community partnerships designed to enhance the park's ability to manage recreation activities seamlessly.

*Target
Year:*

2008

*Performance Indicator
(what is measured):*

Park Partnerships

Unit Measure:

Each partnership

Condition (Desired):

Established

*Total # Units in
Baseline:*

7

*Status in Base
Year (# Meeting
Condition):*

7

5-Year Results Plan:

The National Park Service has effectively developed numerous partnerships that assist with managing park resources more effectively. These partnerships are developed at the local level, regional level and at the national level.

These community partners might be sharing resources such as equipment and personnel, shared biological and other monitoring programs, sharing of scientific data, cooperative relationships such as as shared fire/EMS/rescue/law enforcement assistance, transportation systems, co-location of facilities, park friends organization relationships, and business and commercial relationships.

Knife River Indian Villages NHS currently has seven "formalized" partnership agreements. the goal for this next strategic planning period is to increase the number of formalized partnership agreements by two additional agreements.

The two formalized agreements that the park will currently pursue are the friends group (Knife River Indian Heritage Foundation) and an agreement with the Lewis and Clark Fort Mandan Foundation (Special Events and staffing).

Strategic Plan Report, FY 2005-2008

Park/ Program Name: KNIFE RIVER INDIAN VILLAGE NHS

Park/ Program Org Code: 1548

Date Last Updated: December 16, 2004

DOI Goal ID Number:

NPS Goal ID Number: IVb2

Park/ Program Goal ID Number: IVb2

NPS Servicewide Goal Description (Mission or Long-term Goal text):

8% increase in attendance at facilitated programs (from 147 million to 159 million)

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008 attendance at Knife River Indian Villages National Historic Site's facilitated programs will be 66,000. This is an increase of 36.8% over the 1999 to 2003 baseline of 48,251.

*Target
Year:*

2008

*Performance Indicator
(what is measured):*

Unit Measure:

Condition (Desired):

*Total # Units in
Baseline:*

*Status in Base
Year (# Meeting
Condition):*

Facilitated programs

Each visitor

attended

48251

5-Year Results Plan:

By September 30, 2008 attendance at Knife River Indian Villages facilitated programs is projected to be 66,000. This is an increase of 36.8% over the 1999 to 2003 baseline of 48,251.

Our five year projections anticipate a continuing increase in program attendance through FY 2006 as the Bicentennial of the Lewis and Clark Expedition is commemorated. We then anticipate a slight decline in program attendance in FY 07 and 08.

Strategic Plan Report, FY 2005-2008
